

CORPORATE OVERVIEW AND SCRUTINY COMMITTEE - THURSDAY, 21 MARCH 2024

MINUTES OF A MEETING OF THE CORPORATE OVERVIEW AND SCRUTINY COMMITTEE HELD HYBRID IN THE COUNCIL CHAMBER - CIVIC OFFICES, ANGEL STREET, BRIDGEND, CF31 4WB ON THURSDAY, 21 MARCH 2024 AT 10:00

Present

Councillor A Williams – Chairperson

RM Granville

Present Virtually

H T Bennett
M L Hughes

F D Bletsoe
G Walter

P Davies
AJ Williams

S J Griffiths

Apologies for Absence

M Jones, RL Penhale-Thomas and T Thomas

C Marchant – Corporate Director - Social Services and Wellbeing Directorate

Laura Kinsey - Head of Children's Social Care
Jacqueline Davies - Head of Adult Social Care

Invitees:

Councillor Huw David
Councillor Jane Gebbie
Councillor Hywel Williams
Councillor Rhys Goode
Councillor John Spanswick
Councillor Neelo Farr

Leader
Deputy Leader and Cabinet Member Social Services and Health
Cabinet Member for Resources
Cabinet Member Housing, Planning and Regeneration
Cabinet Member Climate Change and Environment
Cabinet Member Community Safeguarding and Wellbeing

Mark Shephard
Carys Lord
Lindsay Harvey

Chief Executive
Chief Officer - Finance, Housing & Change
Corporate Director Education and Family Support

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Kelly Watson
Janine Nightingale

Chief Officer - Legal & Regulatory Services, HR & Corporate Policy
Corporate Director - Communities

Martin Morgans
Alex Rawlin
Kate Pask

Head of Partnerships and Housing
Corporate Policy & Public Affairs Manager
Corporate Improvement Officer - Performance

Officers:

Meryl Lawrence
Stephen Griffiths

Senior Democratic Services Officer – Scrutiny
Democratic Services Officer – Committees/ Interim Scrutiny Officer

Declarations of Interest

Cllr Alex Williams
Cllr Heidi Bennett
Cllr Amanda Williams
Cllr Jane Gebbie

108. Approval of Minutes

Decision Made	<u>RESOLVED:</u> That the minutes of a meeting of the Corporate Overview and Scrutiny Committee dated 4 September 2023, 17 January 2024 and 30 January 2024, be approved as true and accurate records.
Date Decision Made	21 March 2024

109. Quarter 3 Performance 2023-24

Decision Made	<u>RESOLVED:</u> Following detailed consideration and discussions with Cabinet Members and Officers, the Committee
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	<p>concluded the following:</p> <ol style="list-style-type: none">1. The Committee discussed there not being reference to activities demonstrating work being undertaken to attract businesses to the area and requested a Member Briefing be arranged regarding what is being done to promote economic activity in the Borough by the Authority, through partnership with the Welsh Government, and from 1 April 2024 with the Corporate Joint Committee.2. The Committee requested a written response explaining why the number of people who access independent advocacy to support their rights within: Children's social care and Adult's social care is at the levels showing as Red performance for Performance Indicators SSWB61 a & b.3. The Committee requested a written response explaining the reasons why PI "<i>WB01.1.5 - Improve adult social care with a new three-year strategic plan to tackle physical and mental health impacts of Covid-19 on people with care and support needs, and our workforce</i>" is showing as Green performance and the reasons why PI "<i>WBO1.1.4 - Improve Children's Services by delivering the actions in our three year strategic plan</i>" is showing as Yellow performance.4. Request that the Corporate Director - Education and Family Support provides examples of communication methods with young people and outlines future plans for doing so for WBO 6.2.1.5. A copy of a report to Governance and Audit Committee on 25 January 2024 providing regarding Disabled Facilities Grants (DFGs).
Date Decision Made	21 March 2024

110. Corporate Plan/Delivery Plan Review for 2024/25

Decision Made	<p><u>RESOLVED:</u></p> <p>Following consideration of the report with Cabinet Members and Officers the Committee concluded the following:</p> <ol style="list-style-type: none">1. The Committee requested that a Workshop be arranged for Members of COSC to consider how best to measure service user perspectives as part of the Council's performance management framework and to discuss and identify potential areas that could be explored.
Date Decision Made	21 March 2024

111. Strategic Workforce Plan

Decision Made	<p><u>RESOLVED:</u></p> <p>Following consideration of the report with Cabinet Members and Officers the Committee concluded the following:</p> <ol style="list-style-type: none">1. The Committee requested that more information be included in future reports on the Plan including data examples and details of actions taken for each theme to demonstrate progress, future targets for the Plan, and the use of graphics to demonstrate progress and staffing levels.2. The Committee requested that the monitoring of progress on the implementation of the Plan be scheduled on the Forward Work Programme for 2024.
Date Decision Made	21 March 2024

112. Forward Work Programme Update

Decision Made	<p><u>RESOLVED:</u></p> <p>The Committee approved its FWP in Appendix A, noted the FWPs for the Subject Overview and Scrutiny Committees in Appendix C, D and E, and noted the Recommendations Monitoring Action Sheets to track responses to the Committees' Recommendations made at previous meetings in Appendices B, F, G and H:</p>
Date Decision Made	21 March 2024

113. Urgent Items

Decision Made	None
Date Decision Made	21 March 2024

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To observe further debate that took place on the above items, please click this [link](#).

The meeting closed at 12:53.